

ARTICLE 28 - DEFINITIONS

The following terms, not otherwise defined in the Articles, are used in this Agreement:

- “Academic Year (AY)” means a period consisting of a fall and spring semester of approximately 39 weeks.
- “Academic Professional”, “Assistant Librarian”, or “Wellness Counselor” means a member of the bargaining unit who holds the position classification of Wellness Counselor I¹, Wellness Counselor II², Assistant Librarian I¹, or Assistant Librarian II².
- ~~“Administration” means Florida Polytechnic University acting through its President and staff~~
- “Bargaining unit” means those ~~employees~~Employees, collectively, represented for collective bargaining purposes by the UFF pursuant to Florida Public Employees Relations Commission Certification wherein the Commission determined the composition of the bargaining unit at Florida Polytechnic University, as outlined in Appendix A.
- “Board,” “BOT,” or “Board of Trustees” means the University’s governing body acting through the President and staff.
- “Business Day” means Monday through Friday, excluding University holidays, in which the University is open and in normal operations.
- “Continuous employment” means employment uninterrupted by a break in service in which the ~~employee~~Employee is treated as a new ~~employee~~Employee for purposes of computing seniority and years of employment.
- “Days” means calendar days.
- “Department/unit” means a department or a comparable administrative unit generally equivalent in size and character to a department, unless provided otherwise in an express provision of this Agreement.
- “Employee” means a member of the bargaining unit.
- “Equitable” means fair and reasonable under the circumstances.
- “Faculty,” “faculty member,” or “faculty employee” means any member of the bargaining unit who holds a position classification of ~~instructor, assistant professor, associate professor, or professor~~Instructor, Senior Instructor², Assistant Professor, Associate Professor, or Professor.
- “Fiscal Year” means the 12-month period that begins July 1 and ends June 30.
- “FTE” means “full-time equivalent.”
- “Instructor” or “Senior Instructor”² means member of the bargaining unit whose primary responsibilities are teaching, service, and related activities, and who does not hold the rank of an Assistant Professor, Associate Professor, or Professor.
- “Months” means calendar months.
- “Number” written in the singular form includes the plural.

For the University

For the UFF

Alex Landback
Chief Negotiator

Myles Kim
Chief Negotiator

Date _____

Date _____

- ~~“Professors~~professor” means any member of the bargaining unit who holds a position classification of ~~assistant professor, associate professor~~Assistant Professor, Associate Professor, or ~~professor~~Professor.
- “Semester” means one of the two approximately 19.5-week periods that together constitute the academic year.
- “Supervisor” means an individual identified by the President or designee as having immediate administrative authority over bargaining unit employees.
- “UFF” means United Faculty of Florida.
- “UFF Chapter” means the Florida Polytechnic University Chapter of UFF.
- “University” or “FPU” means Florida Polytechnic University, including when acting through the President and staff.
- “Year” means a period of twelve (12) consecutive months.

¹ The ranks of “Assistant Librarian I” and “Wellness Counselor I” are modified classifications for the existing ranks of “Assistant Librarian” and “Wellness Counselor”. A petition to modify these classifications is pending before the Public Employees Relations Commission. Until the requested clarification to the bargaining unit is granted by final order, the existing classifications for “Assistant Librarian” and “Wellness Counselor” will remain in effect and “Assistant Librarian I” or “Wellness Counselor I” will refer to the existing classifications.

² The ranks of “Senior Instructor”, “Assistant Librarian II”, and “Wellness Counselor II” are newly-created classifications which are pending formal inclusion to the bargaining unit. Until the requested modification to the unit is granted by final order of the Public Employees Relations Commission, the new classifications are excluded from the bargaining unit.

For the University

For the UFF

Alex Landback
Chief Negotiator

Myles Kim
Chief Negotiator

Date _____

Date _____