

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2023 Collective Bargaining Reopener
Meeting #1
March 3, 2023 – 11:00 am
WebEx Conference Call**

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> Alex Landback, David Fugett, Mike Brilleslyper, Melaine Schmitz	<u>FPU-BOT PROPOSALS</u>
<u>UFF BARGAINING TEAM</u> Patrick Luck, Jim Dewey	<u>UFF PROPOSALS</u>
<u>OTHER ATTENDEES</u> Regina Brown	<u>Tentative Agreements</u>

Alex Landback called the Collective Bargaining Reopener to order at 11:00 a.m.

Parties met in accordance with Article 26.3 Reopener Negotiations. Alex advised that Article 26 requires that the parties commence Reopener Negotiations prior to March 15 and includes a provision that re-opener is to be concluded within ninety (90) days unless otherwise agreed.

As the legislative session has not started yet and will be set to conclude in the first week of May, the budget for the next fiscal year is not complete. Both parties agreed to reconvene at a later date to discuss Article 12 Salaries once the budget has been finalized. The Parties deferred discussion about the possibility of reopening any other articles until the next meeting.

Alex advised that he has accepted a position with the City of Lakeland and introduced David Fugett, the University's VP/General Counsel, who will be taking over as Chief Negotiator for FPU-BOT. OGC Executive Assistant Sherri Pavlik will continue to provide staff support for coordinating/scheduling meetings, preparing/distributing minutes/recordings, and updating the website.

Meeting adjourned at 11:10 a.m.