

Approved 2023.12.20

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)**  
**AND**  
**UNITED FACULTY OF FLORIDA (UFF)**  
**COLLECTIVE BARGAINING SESSION MINUTES**  
**2024-2027 Collective Bargaining Reopener**  
**Meeting #6**  
**December 13, 2023 – 4:00 pm**  
***Teams Conference Call***

ATTENDEES	HANDOUTS
<b><u>FPU-BOT BARGAINING TEAM</u></b> David Fugett, Eunice Alberson and Marc Manganaro	<b><u>FPU-BOT PROPOSALS</u></b> <ul style="list-style-type: none"><li>• Article 11 Grievance &amp; Arbitration Procedure (FPU_BOT v1)</li><li>• Appendix D – Arbitration Form (FPU_BOT v1)</li><li>• Article 14 – Professional Development and Sabbatical Leave (FPU_BOT “D” v1)</li><li>• Article 15 Payroll (FPU_BOT “E” v1)</li><li>• Appendix F – Payroll Deduction (FPU_BOT “F” v1)</li></ul>
<b><u>UFF BARGAINING TEAM</u></b> Wylie Lenz	<b><u>UFF PROPOSALS</u></b> <ul style="list-style-type: none"><li>•</li></ul>
<b><u>OTHER ATTENDEES</u></b> Melaine Schmiz and Sherri Pavlik	<b><u>Tentative Agreements</u></b>

David Fugett called the Collective Bargaining Reopener to order at 4:00 p.m.

The draft minutes for November 15, 2023, were provided to the UFF Bargaining Team and were approved.

FPU-BOT presented the following articles:

- Article 11 Grievance & Arbitration Procedure (FPU\_BOT v1) ; discussion followed. Article remains open.
- Appendix D – Arbitration Form (FPU\_BOT v1) ; discussion followed. Article remains open.
- Article 14 – Professional Development and Sabbatical Leave (FPU\_BOT “D” v1); discussion followed. Article remains open.
- Article 15 Payroll (FPU\_BOT “E” v1); discussion followed. Article remains open.
- Appendix F – Payroll Deduction (FPU\_BOT “F” v1); discussion followed. Article remains open.

The following Articles remain open for amendment:

- Article 4 – UFF Privileges (FPU\_BOT “A”)
- Article 9 – Coaching, Discipline, and Job Abandonment
- Article 26 Amendment & Duration

Sherri presented proposed meeting dates starting January 2024 through the end of April. UFF team will review and confirm if dates work or if there needs to be any adjustments.

The meeting was adjourned at 4:13 p.m.