

Approved 2024.01.17

FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)
AND
UNITED FACULTY OF FLORIDA (UFF)
COLLECTIVE BARGAINING SESSION MINUTES
2024-2027 Collective Bargaining Reopener
Meeting #7
December 20, 2023 – 4:00 pm
Teams Conference Call

ATTENDEES	HANDOUTS
<u>FPU-BOT BARGAINING TEAM</u> David Fugett, Eunice Alberson, and Marc Manganaro	<u>FPU-BOT PROPOSALS</u> <ul style="list-style-type: none">• Article 11 - Grievance & Arbitration Procedure (FPU-BOT v1)• Appendix D – Arbitration Form (FPU-BOT v1)• Article 14 – Professional Development and Sabbatical Leave (FPU-BOT v1)• Article 15 Payroll (FPU-BOT v1)• Appendix F – Payroll Deduction (FPU-BOT v1)
<u>UFF BARGAINING TEAM</u> Wylie Lenz, Patrick Luck, and James Dewey	<u>UFF PROPOSALS</u> <ul style="list-style-type: none">•
<u>OTHER ATTENDEES</u> Melaine Schmiz and Sherri Pavlik	<u>Tentative Agreements</u> <ul style="list-style-type: none">• Article 11 - Grievance & Arbitration Procedure (FPU-BOT v1)• Appendix D – Arbitration Form (FPU-BOT v1)

David Fugett called the Collective Bargaining Reopener to order at 4:00 p.m.

The draft minutes for December 13, 2023, were provided to the UFF Bargaining Team and were approved.

FPU-BOT Articles submitted 2023.12:13

- a. Article 11 - Grievance & Arbitration Procedure; tentatively approved by both UFF and FPU-BOT.
- b. Appendix D – Arbitration Form; tentatively approved by both UFF and FPU-BOT.
- c. Article 15 Payroll; remains open.
- d. Appendix F – Payroll Deduction; remains open.
- e. Article 14 – Professional Development and Sabbatical Leave (FPU-BOT v1); remains open to discuss professional leave.

The following Articles remain open for amendment:

- Article 4 – UFF Privileges (FPU-BOT “A”)
- Article 9 – Coaching, Discipline, and Job Abandonment
- Article 26 Amendment & Duration

The meeting was adjourned at 4:13 p.m.

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