

Approved 2023.11.01

**FLORIDA POLYTECHNIC UNIVERSITY BOARD OF TRUSTEES (FPU-BOT)**  
**AND**  
**UNITED FACULTY OF FLORIDA (UFF)**  
**COLLECTIVE BARGAINING SESSION MINUTES**  
**2024-2027 Collective Bargaining Reopener**  
**Meeting #2**  
**October 25, 2023 – 4:00 pm**  
***Teams Conference Call***

ATTENDEES	HANDOUTS
<b><u>FPU-BOT BARGAINING TEAM</u></b> David Fugett, Marc Manganaro, and Eunice Alberson	<b><u>FPU-BOT PROPOSALS</u></b>
<b><u>UFF BARGAINING TEAM</u></b> Wylie Lenz, Patrick Luck, and James Dewey	<b><u>UFF PROPOSALS</u></b>
<b><u>OTHER ATTENDEES</u></b> Melaine Schmiz and Sherri Pavlik	<b><u>Tentative Agreements</u></b>

David Fugett called the Collective Bargaining Reopener to order at 4:30 p.m.

The draft minutes for July 26, 2023, and September 25, 2023 were provided to the UFF Bargaining Team and were approved.

FPU-BOT suggested keeping Ground Rules informal (meeting regularly, minutes, agenda). UFF will look over previous Ground Rules and discussion will continue next week.

FPU-BOT shared which Articles that will be brought to the table for discussion:

Articles affected by state laws:

- Article 4 – UFF Privileges\*
- Article 11 - Grievance and Arbitration Procedure\*
- Article 15 – Payroll\*

Articles affected by additional position classifications:

- Appendix A
- Article 6 Appointment & Promotion
- Article 12 Salaries
- Article 28 Definitions

Article 26 – Amendment & Duration

UFF shared areas that they would like to discuss, which include but not limited to, professional development, salary structure, promotions, reappointments, clarification of instructors and instructor research expectations.

Both parties agreed to adjust the Wednesday meeting times to 4 – 5 p.m. and meet on Friday's, if needed, as continuation of that Wednesday meeting.

The meeting was adjourned at 4:44 p.m.

\* Articles to be provide to UFF for review