Department Clarification "Framework"

Department: ___Electrical and Computer Engineering_____

Clarifications formally approved on: _____Drafted on Dec 8, 2022

Clarification for: *Reappointment or Promotion*

1.0 Instruction
  Core Criterion: A faculty member must clearly be contributing to the instructional mission.

  1.3 Overall Criterion Considerations & Recommendations
  1.3(D) Further Departmental comment on Instructional contribution

- No additional clarifications required.

  1.4 Factors to consider in terms of "effort"
  1.4(A) Departmental clarifying comment on "effort"

- Courses which require more one-to-one interaction, such as courses with lab components, and/or courses which teach an industry standard engineering tool, etc., should be given consideration.
- Consideration should be given for the effort required to develop new laboratories, and experimental set ups.

  1.5 Factors to consider in terms of "quality"
  1.5(A) Departmental comment on "quality"

- Quality of the instruction should not be solely decided by the DFW rate and/or student evaluations.

  1.6 Further Criterion Consideration
  1.6(G) Departmental clarification on "Further Criterion Considerations"
- No specific clarifications

2.0 Research or Scholarly/Creative Activities
Core Criterion: A faculty member should demonstrate that they are pursuing a research direction that has the potential to develop an expertise in their field and have activity that aligns with this professional direction.
2.2 Further Criterion considerations
2.2(I) Departmental Clarifying Comment on Criterion Considerations

- Research Activities should be related to the areas of Electrical and Computer Engineering.
- Leading a research project, active collaboration in research projects, involvement of grad and undergrad Florida Poly students in research projects should be recognized.

2.3 Important Note on Proposal and Grant Activity:
2.3(A) Departmental Comment on Proposal and Grant Activity

- Submission and preparation of Progress/Final Reports of Funded projects should be considered as an important effort and/or research related activity.

3.0 Service
Core Criterion: Service expectations are that a faculty member is contributing to their department and profession in a positive way.
3.2(D) Departmental clarifying comment on Criterion Considerations

- Involvement in an engineering society related to the field of Electrical and Computer Engineering should be recognized.
- Any service related activity beyond the departmental/university assigned duties that helps and supports Florida Poly as a whole deserves a consideration.

4.0 Overall Recommendation
Core Criterion: The faculty member's overall effort demonstrates capacity for long-term, positive impact and contribution to the health of the campus and to advancing the mission of the University, the department, and its programs.
4.1 Overall Criterion Considerations.
4.1(A) Departmental comment on overall criterion Considerations

- No specific clarifications.

4.2 Further Criterion Considerations
4.2(C) Departmental Comment on Further Criterion Considerations

- No specific clarifications.